







disability limits their ability to complete the essential functions of their job or how the disability limits a student's participation in academic programs or activities of the University.

- m. Students, faculty, and staff who receive reasonable accommodations.6 (c)9.M7iTw -31.359 6g6 (hd469 (a



basis of having a disability, a record of a disability, being regarded as disabled, or having association or affiliation with a person who has a disability, may file a complaint with the Title IX/EO Coordinator pursuant to this policy, SDBOR Policy 1.4.3, and University Policy 4:6.

5. Responsible Administrator

The ADA Coordinator, successor, or designee is responsible for annual and ad hoc review of this policy and its procedures. The University President is responsible for approval of this policy.

SOURCE: Approved by President on 11/26/2019. Revised 09/12/2022 (clerical). Revised 01/29/2024 (clerical).